

Maintenance Painter Worker

Keltic Lodge is a historic resort located in the heart of the magnificent Cape Breton Highlands National Park, proudly overlooking the Atlantic Ocean. Home to the #5 Golf Course in Canada and part of the Golf North family, we truly are a premier destination for hospitality, golf, and relaxation. Just 2 hours from Sydney, NS, and a 5-hour drive from Halifax, the resort has been welcoming guests to Cape Breton, Nova Scotia since July 1940.

We are seeking a detail-oriented Maintenance Worker with specialized experience in painting and finishing. This role is vital for maintaining the visual charm and structural integrity of our hotel and golf course. You will be responsible for a wide range of tasks, from high-quality interior painting and exterior staining to general "handyman" repairs. The ideal candidate takes pride in a flawless finish and understands how to work efficiently in a high-end resort environment. If you are passionate about providing world-class guest service and thrive in a fast-paced, scenic environment, we offer the unique opportunity to live, work, and grow within Canada's largest multi-course golf operator. We are seeking committed, enthusiastic team members ready to contribute to another successful season of memorable experiences for our guests.

What we offer:

- Competitive wages
- Staff golf at Cape Breton Highlands Links, subsidized staff accommodations, staff discounts on branded merchandise and select local attractions
- Family and Friends rates
- Training and development to support personal & professional growth
- Career advancement opportunities within the company
- Live and work in the stunning Cape Breton Highlands with a team of like-minded professionals.

Essential duties include, but are not limited to:

- Perform professional-grade interior and exterior painting, including surface preparation (sanding, scraping, caulking, and priming).
- Execute wood staining and sealing for decks, railings, and historic cedar shingles.
- Manage drywall repairs, including patching, taping, and texturing.
- Ensure all paint supplies are stored safely and brushes/equipment are meticulously maintained.
- Assist with basic plumbing and carpentry tasks as assigned by the Maintenance Manager.
- Repair or replace door hardware, window screens, and furniture.
- Respond to guest room "work orders" for minor repairs, providing friendly and professional service.
- Monitor and perform basic preventative maintenance on heating and ventilation systems. Assist with pool and hot tub chemistry and filtration maintenance.
- Replace light fixtures, ballasts, switches, and outlets.
- Conduct regular inspections of the property's exterior to identify areas requiring touch-ups before they become larger issues.
- Pressure wash walkways, decks, and siding as part of seasonal "freshening" programs.
- Conduct regular inspections of smoke detectors, fire extinguishers, and emergency lighting.
- Respond promptly and professionally to "Guest Service Calls" for in-room issues, ensuring a friendly and non-intrusive presence.
- Complying with the Occupational Health & Safety Act and GolfNorth Health & Safety program.

Qualifications:

- 2+ years of professional painting experience (commercial or residential) and 1+ years of general maintenance experience.
- Mastery of various painting techniques (brush, roller, and spray) and knowledge of which products to use for different surfaces (wood, metal, drywall).
- A "sharp eye" for color matching and ensuring clean lines/tidy workspaces.
- Ability to climb ladders, work in crawl spaces, and lift up to 50 lbs. You must be comfortable working outdoors in various weather conditions.
- Clear verbal and written skills for logging work orders and communicating with the front desk.
- A valid license is required for operating property vehicles.

Language Requirements:

- **Fluency in English** (written and verbal) is required for all positions to ensure effective communication across the resort.
- **Proficiency in French** or other languages (e.g., German, Spanish, Mandarin) is considered a **significant asset** for customer-facing roles.

Working Conditions:

- Bending, balance, lifting (up to 50 lbs.), extended periods of standing
- Ability to remain on your feet for extended periods.

Application question(s):

- Would you be able to reliably commute to Ingonish Beach, NS B0C 1L0 for this job? If you are unable to reliably commute, are you planning to relocate?
- If No to the above, do you require housing accommodations?

Visa Requirements: Must be legally authorized to work in Canada. The hotel is unable to assist candidates in obtaining Canadian work authorization.

To Apply:

Please submit your resume and cover letter to careers@kelticlodge.ca