

Turf Labourer

Keltic Lodge is a historic resort located in the heart of the magnificent Cape Breton Highlands National Park, proudly overlooking the Atlantic Ocean. Home to the #5 Golf Course in Canada and part of the Golf North family, we truly are a premier destination for hospitality, golf, and relaxation. Just 2 hours from Sydney, NS, and a 5-hour drive from Halifax, the resort has been welcoming guests to Cape Breton, Nova Scotia since July 1940.

We are looking for hardworking, outdoor-oriented individuals to join our Grounds Crew as Turf Labourers. You will be responsible for the daily grooming and maintenance of our historic 18-hole championship course. From hand-mowing the greens to maintaining the bunkers and manicuring the rough, your work ensures that the Highlands Links remains a bucket-list destination for golfers worldwide. If you are passionate about providing world-class guest service and thrive in a fast-paced, scenic environment, we offer the unique opportunity to live, work, and grow within Canada's largest multi-course golf operator. We are seeking committed, enthusiastic team members ready to contribute to another successful season of memorable experiences for our guests.

What we offer:

- Competitive wages
- Staff golf at Cape Breton Highlands Links, subsidized staff accommodations, staff discounts on branded merchandise and select local attractions
- Family and Friends rates
- Training and development to support personal & professional growth
- Career advancement opportunities within the company
- Learn the science of turfgrass management and operate high-end specialized machinery.
- Experience the sunrise over the Atlantic and the Cabot Trail every day before the rest of the world is awake.
- Live and work in the stunning Cape Breton Highlands with a team of like-minded professionals.

Essential duties include, but are not limited to:

- Operate specialized turf equipment including walk-behind greens mowers, triplex mowers for tees and fringes, and large-scale rotary mowers for fairways and roughs.
- Hand-rake and mechanical-rake sand traps to ensure consistent playing surfaces and a "clean" aesthetic.
- Execute precision string-trimming around trees, yardage markers, and bunkers. Assist in changing cup locations and moving tee markers daily.
- Assist in the application of fertilizers and seed. Help with "divot filling" programs on fairways and tee decks.
- Participate in larger course improvement projects such as sodding, drainage installation, and bunker reconstruction.
- Perform basic daily maintenance checks on equipment (checking oil, fuel, and cleaning machines after use). Report any mechanical issues immediately to the Shop Mechanic.
- Maintain the clubhouse and hotel grounds, ornamental gardens, and pathways to ensure the entire resort property looks pristine.
- Complying with the Occupational Health & Safety Act and GolfNorth Health & Safety program.

Qualifications:

- A strong work ethic and the ability to work effectively in a team environment.
- Ability to perform heavy physical labour (lifting up to 50 lbs), walk several miles a day, and work in varying weather conditions (wind, rain, or heat).
- A valid driver's license is required to operate machinery and utility vehicles safely.
- Must be available for early morning starts (typically 5:00 AM) to ensure the course is prepared before the first golfers tee off.
- Ability to follow strict mowing patterns and safety protocols to protect the sensitive turf.
- Previous experience in landscaping or golf course maintenance is an asset, but we are willing to train candidates with the right attitude.

Language Requirements:

- **Fluency in English** (written and verbal) is required for all positions to ensure effective communication across the resort.

- **Proficiency in French** or other languages (e.g., German, Spanish, Mandarin) is considered a **significant asset** for customer-facing roles.

Working Conditions:

- Bending, balance, lifting (up to 50 lbs.), extended periods of standing
- Ability to remain on your feet for extended periods.

Application question(s):

- Would you be able to reliably commute to Ingonish Beach, NS B0C 1L0 for this job? If you are unable to reliably commute, are you planning to relocate?
- If No to the above, do you require housing accommodations?

Visa Requirements: Must be legally authorized to work in Canada. The hotel is unable to assist candidates in obtaining Canadian work authorization.

To Apply:

Please submit your resume and cover letter to careers@kelticlodge.ca